



Position: Director of Integrated Youth Services

Position Type: Full Time

Employment Terms: Permanent

Compensation:

Competitive Non-Profit Sector wages and compensation package, including a health and dental program, employer-matched pension, flexible work schedule and four weeks' annual vacation.

Position Location: JHSS Regina office, working remotely will be considered. Travel will be required as part of this position, at times last-minute or extended.

Application Process: Email resume and cover letter to HR Recruitment at HR@sk.johnhoward.ca

Apply By: 3:00 pm (CST), January 17th, 2023

JHSS appreciates the effort of all applicants who apply for this role, however only those selected for an interview will be contacted.

Background:

Integrated Youth Services is a national and international movement, aimed at transforming how youth, ages 12 to 25, and their families find and access the resources, services, and supports they need.

Integrated Youth Services (IYS) offers a one-stop centre in the community, providing rapid access to quality, evidence-based, integrated, culturally safe, youth-targeted services and supports, with a focus on prevention and early intervention.

Integrated Youth Services offers a range of core services that include, but are not limited to, the following key supports:

- mental health and substance misuse services;
- primary care, sexual health, and harm reduction services;
- education, employment, and training supports;
- social and community services;

"The John Howard Society of Saskatchewan is committed to upholding the values of equity, diversity and inclusion in our communities and workplace hiring. We actively encourage applications from members or groups with historical or current barriers to equity." Updated May 2021



- youth and family peer support; and
- other services as identified by community need.

The John Howard Society of Saskatchewan has been selected to lead Integrated Youth Services (IYS) as the Backbone organization in Saskatchewan. The Backbone organization is responsible for implementing a consistent and comprehensive provincial IYS model, as well as establishing and fostering collective partnerships. It is also responsible for providing leadership, provincial direction, and ongoing support for long-term operation of a minimum of three physical IYS sites in Saskatchewan in addition to virtual services.

Job Summary: The John Howard Society of Saskatchewan is seeking an experienced **Director of Integrated Youth Services** to join our Leadership Team. As an ideal candidate, you have proven senior leadership experience in a human and/or community services delivery setting. Your organizational, communication, and leadership skills are exceptional, and you enjoy developing innovative, actionable solutions that address complex challenges.

Duties: Reporting to the JHSS CEO and working closely with JHSS's Leadership Team and the IYS Community Advisory Table, this position is responsible for the following:

- Forming and leading an IYS Backbone team that will be accountable for the development and implementation of IYS across the province.
- Developing and leading a broad community consultation and youth co-design table, which will inform and guide the creation and development of IYS sites and service experiences across Saskatchewan.
- Facilitating and implementing the overall vision for IYS in Saskatchewan as defined by the Provincial Governance Accountability Table.
- Operating under a set of recognized IYS principles.
- Working with government funders to ensure alignment to policies and priorities.
- Facilitating establishment of a network of IYS centres across the province, including subcontracting with Lead Agencies chosen to run IYS locations; supporting site start up; and guiding operational planning, capacity building, and coordination.
- Developing partnerships and maintaining relationships with key stakeholders, inclusive of youth, caregivers, and philanthropic partners.
- Engaging effectively with partners in health, education, employment and skills training, justice, community safety, and social and community sectors to ensure a collaborative, cohesive, multi-sectoral approach.

"The John Howard Society of Saskatchewan is committed to upholding the values of equity, diversity and inclusion in our communities and workplace hiring. We actively encourage applications from members or groups with historical or current barriers to equity." Updated May 2021



- Providing leadership and accountability for the IYS network, while developing and implementing provincial standards and consistent approaches for Integrated Youth Services in Saskatchewan.
- Establishing and maintaining connection with other jurisdictions offering IYS and participating in pan-Canadian IYS collaboration and research efforts.
- Ensuring the IYS program and service framework is evidence informed and is implemented as responsive to current and emerging needs of youth and their families, with services, supports, and programming available in-person and virtually.

Education, Training, and Experience:

- Graduate degree in relevant field such as clinical psychology, nursing, social work, medicine, health administration, public administration, or an equivalent combination of education, training, and experience.
- A minimum of five years of leadership experience in some or all of the following areas: mental health and/or substance misuse services; management of programs for youth and young adults; non-profit/government collaboration and service integration; public policy development; community and social services; clinical services; research and programs evaluation; working with networks, coalitions, and multi-stakeholder projects; or an equivalent combination of education, training, and experience.

Knowledge, Skills, and Assets:

- Proven ability to identify and address complex problems.
- An understanding and commitment to the philosophy, goals, and objectives of Integrated Youth Service delivery.
- An understanding and commitment to the philosophy, goals, and objectives of the John Howard Society of Saskatchewan.
- A keen understanding of youth co-design and service delivery.
- Knowledge of human service sector delivery models including in health care, education, social service, and justice.
- Knowledge of community and non-profit service delivery models.
- Keen understanding and experience in cross-sector integration.
- Experience overseeing implementation of youth-focused services, health services and/or virtual care services or operations.
- Excellent relationship-building skills and an ability to sustain relationships with partners and stakeholders at the local, provincial, and national levels.
- Experience with rural, remote, and northern service delivery.

“The John Howard Society of Saskatchewan is committed to upholding the values of equity, diversity and inclusion in our communities and workplace hiring. We actively encourage applications from members or groups with historical or current barriers to equity.” Updated May 2021



- Knowledge of trauma-informed practice and care.
- Exceptional organization, communication, and leadership skills, demonstrated by previous professional successes.
- Experience in managing large budgets.
- Proficient in Microsoft 365 (Teams, Excel, Word, SharePoint, etc.), virtual meeting software, and other applications relevant to the position.
- Ability to thrive in a team setting.
- Strong time- and project-management skills, with an ability to effectively respond to complex and competing priorities in a large-scale, collaborative initiative.

JHSS Workplace Culture and Accountabilities:

As part of the JHSS Leadership Team, the successful candidate will be responsible for the following:

- Cultivating a positive workplace culture and contributing to JHSS's goal of being an employer of choice among Saskatchewan non-profits.
- Promoting excellent communication and unity between programs, locations, and our provincial office.
- Assisting in the training and empowerment of frontline leaders to have more control over program budgets, staffing, reporting, and deliverables.
- Work with JHSS's Leadership Team to ensure that all Employee Success Plans align with JHSS's Strategic Plan.
- Work with JHSS's Leadership Team to analyze, develop, and implement consistent operational processes and procedures that align with JHSS's mission, vision, values, and strategic plan.
- Serve as a primary liaison between day-to-day IYS operations and the JHSS Provincial Office.

The above statements reflect general details considered necessary to describe the principal functions of the job and shall not be construed as the detailed description of all work assignments that may be inherent to the position.

"The John Howard Society of Saskatchewan is committed to upholding the values of equity, diversity and inclusion in our communities and workplace hiring. We actively encourage applications from members or groups with historical or current barriers to equity." Updated May 2021