



Employment Opportunity

Position: Caseworker (Ref#6130243)

Program: Court Worker

Position Type: In-scope

Employment Terms: Full-time

Duration: Permanent

Compensation: Competitive Non-Profit Sector wages and compensation package
(Hourly Pay Range: \$20.79 - \$22.47)

Position Location: Moose Jaw, SK

Number of Vacancy: 1

Application Process: Email resume and cover letter to hring@sk.johnhoward.ca

Apply By: 11:59 pm (CST), April 29, 2024

JOB SUMMARY: Under the supervision of the Program Manager, or designate, the Caseworker will provide support services and advocacy for individuals in and out of custody at local court as well as Provincial and Federal Institutions.

DUTIES: Caseworker duties include the following responsibilities:

- Ensure program participants understand and follow program guidelines and expectations.
- Connect participants to community supports.
- Provide incidental problem solving and emotional support during crisis situations.
- Provide accurate written documentation.
- Connect and work with First Nation Communities and understand and practice proper protocol of these nations.
- Working with Legal Aid, Private Lawyers, Judges, Crown Prosecutors and Probations on a daily basis for planning for individuals who are in custody.
- Working with and advocating for individuals who deal with Mental Health and Substance Use Disorders, individuals who may be involved in street Gangs and a population of individuals who struggle with intergenerational trauma.
- Assist in facilitating programming when required.
- This role will require someone to work out of the office and individual case planning working closely with other JHSS Moose Jaw programs.
- Perform all other duties as assigned/needed.
- Maintain confidentiality.

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KNOWLEDGE, SKILLS & ASSETS:

- Working knowledge of the Mission, Vision and Values of the John Howard Society of Saskatchewan.
- Working knowledge of the characteristics of disadvantaged persons.
- Working knowledge of the Criminal Justice System, Restorative Justice, and Harm Reduction practices.
- Must be able to display knowledge of the 94 Calls to Action, UNDRIP and MMIWG2s+ calls to action, how Colonization has affected individuals and the Residential School System.
- Knowledge of the Criminal Code of Canada sections.
- Must be able to understand and explain Gladue and have knowledge and demonstrate the ability to work with Indigenous individuals, Nations and families.
- Excellent communication, organizational, interpersonal, and time management skills.
- Exceptional writing and case management skills.
- Strong verbal skills and the ability to communicate professionally.
- Resourceful, flexible, and well organized.
- Professional, responsive, and a positive work attitude.
- Ability to make sound, timely, and accurate judgment while navigating crisis.
- Ability to work independently.
- Must maintain a positive relationship with clients, other staff, businesses, and government agencies.
- Demonstrate empathy for those impacted by the Criminal Justice System.

QUALIFICATIONS:

- University Bachelor's degree in a relevant field and/or minimum 1 year of practical experience working with individuals impacted by socio-economic issues including homelessness, trauma, addiction, mental health, poverty, and the child welfare system.
- Computer skills with emphasis on Microsoft 365 (SharePoint, Outlook, Word, Excel, etc.).
- First Aid, ASIST, Non-violent Crisis Intervention would be considered an asset.
- Valid Saskatchewan Driver's License, insurable to drive clients in JHSS-owned vehicles.
- Cleared Criminal Record and Vulnerable Sector Check, completed three (3) months prior to start date.



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ADDITIONAL INFORMATION:

The above statements reflect general details considered necessary to describe the principal functions of the job and shall not be construed as the detailed description of all work assignments that may be inherent to the position.

Requires flexibility and should be able to work varying shifts.